

Mayor
Elise Partin

Mayor Pro-Tem
Phil Carter

Council Members
Tiffany Aull
Byron Thomas
Alice Rose

City Manager
Mike Conley

Assistant City Manager
Betsy Catchings
Weslev Crosby



City of Cayce Council Vision Planning Session

Hyatt Regency Greenville, 220 N. Main Street, Greenville, SC 29601, Room: Think Tank

Thursday, July 16, 2026 | 1:30 p.m. - 3:00 p.m.

www.caycesc.gov

Public Attendance: This meeting is open to the public. Although this meeting is being held in conjunction with the Municipal Association of South Carolina Annual Meeting in Greenville, any member of the public may attend.

*All discussions will be informational only. **No formal action will be taken during this session**, although matters discussed may be brought before Council for consideration at future public meetings.*

I. Welcome by Mayor Partin

II. Vision Planning Session: Continuation of March 18, 2026 Strategic Planning Retreat

- Review of the Strategic Planning Retreat Summary Memorandum
- Review and discussion of Council strategy
- Long-range infrastructure and capital planning
- Economic development initiatives
- Parks and recreation tourism discussion
- Land use, redevelopment, and implementation of the UDO
- Revenue diversification and long-term financial planning
- Strategic property acquisition and redevelopment opportunities

III. Adjourn

SPECIAL NOTE: Upon request, the City of Cayce will provide this document in whatever form necessary for the physically challenged or impaired.

CITY OF CAYCE
2026 JULY MEETINGS AND EVENTS

Wednesday, July 1, 2026

- **Museum Commission Meeting | 5:00 p.m.**

Friday, July 3, 2026

- **4th of July Holiday | City Offices CLOSED**
- **Garbage, Yard Trash and Recycling will be picked up Wednesday, July 1**

Tuesday, July 7, 2026

- **Meet with the Mayor | 5:00 p.m. – CANCELLED**
- **Council Meeting | 6:00 p.m. – CANCELLED**

Thursday, July 9, 2026

- **Events Committee Meeting | *RESCHEDULED* for Thursday, July 16 | 5:30 p.m.**

Monday, July 13, 2026

- **Beautification Foundation Meeting | 5:30 p.m.**

Tuesday, July 14, 2026

- **Public Townhall Meeting (Unified Development Ordinance) | 6:00 p.m.**

Thursday July 16, 2026

- **Council Workshop | 1:30 - 3:00 p.m., Greenville, SC**

Monday, July 20, 2026

- **Planning Commission Meeting | 6:00 p.m.**
- **Board of Zoning Appeals Meeting | 6:30 p.m.**

Tuesday, July 21, 2026

- **Cayce Housing Authority Meeting | 5:00 p.m.**

Wednesday, July 22, 2026

- **Council Meeting | 5:00 p.m.**

Saturday, July 25, 2026

- **Cayce Cool Down | 11:00 a.m. – 1:00 p.m. - CANCELLED**

Tuesday, July 28, 2026

- **Public Safety Foundation Meeting | 5:45 p.m.**

Wednesday, July 29, 2026

- **Bulk & White Good Collection**

Thursday, July 30, 2026

- **The Revolutionary War in Lexington (Monthly Museum History Lecture Series) | 6:00 p.m.**
 - **Museum Visitors Center**

Memorandum

To: Mayor and Council

From: Michael Conley, City Manager

Date: July 16, 2026

Subject: Vision Planning Session – Strategic Planning Discussion

Issue

To provide background and context for today's Council Vision Planning Session which will continue the planning discussions initiated during the March 2026 Strategic Planning Retreat.

Discussion

In March 2026, the City Council and senior staff participated in a Strategic Planning Retreat to discuss the City's long-term vision, opportunities, and future direction. The retreat provided an opportunity for Council and staff to engage in open dialogue regarding Cayce's strengths, challenges, and aspirations while reaffirming a shared commitment to the City's future. The resulting Strategic Planning Summary Memorandum captured those discussions and serves as the foundation for today's Vision Planning Session.

Throughout the retreat, participants reflected on what makes Cayce unique, discussed the City's identity and quality of life, and explored ideas to preserve the community's character while preparing for future growth. Conversations also emphasized the importance of thoughtful infrastructure planning, economic vitality, parks and recreation, redevelopment opportunities, financial sustainability, and maintaining the high level of service residents expect. These conversations were intended to identify areas for continued conversation rather than establish formal policy.

Today's Vision Planning Session is a continuation of those conversations. Consistent with the published agenda, Council will revisit the Strategic Planning Summary Memorandum and engage in discussion regarding:

- Long-range infrastructure and capital planning;
- Economic development initiatives;
- Parks, recreation, and tourism;
- Land use and implementation of the Unified Development Ordinance;
- Revenue diversification; and
- Strategic redevelopment opportunities.

The purpose of the session is to provide Council with an opportunity to exchange ideas, discuss long-term priorities, and continue shaping a shared vision for Cayce's future. As noted on the published agenda, the discussion is informational only, and no formal action will be taken during the session.

Recommendation

This memorandum is provided for informational purposes. No formal action is requested or anticipated as a result of the Vision Planning Session.

City of Cayce Strategic Planning Retreat | March 18, 2026 | **DRAFT**

Summary Memorandum of Leadership Engagement

Purpose of the Retreat

This workshop will focus on team building, identifying priority investments and reaching consensus on strategies to address the priorities. The strategic planning exercise will serve as the genesis of creating a long-term, strategic roadmap for City leaders as they prioritize future investments.

List of Participants

Strategies to Implement and Next Steps

Based on the discussion and input from each participant and to begin to chart a new path from implementation of the Big, Bold Ideas, City Council and the staff leaders should consider the following next steps and strategies. These are supported by the comments from the retreat as summarized in the memorandum.

The retreat sparked imaginations and fueled momentum, which needs to be acted to propel the work of city leadership.

Next Steps

- Provide Summary Memorandum to retreat participants for review by May 15, 2026 in preparation for the strategic plan retreat follow up meeting.
- Reconvene the group (strategic plan retreat follow up meeting) to discuss the retreat outcomes and prioritize actions: by June 15, 2026
- Establish a working committee (council and staff) to explore property acquisition and make recommendations to council within three months
- Draft scope for a city master plan (staff) within three months to begin discussions with council for budgeting and scheduling
- Complete and implement the UDO update (staff)
- Research new sources of revenue (staff) and present to council for discussion within three

Initial Questions About Cayce: Perceptions and Opinions

The retreat opened with several questions to focus the group on the qualities and places in Cayce. These questions also served as fun ways for each participant to get to know a bit more about each other.

Where is the heart of Cayce?

- Riverwalk
- Brookland Cayce High School - everyone went there, so much history
- Brick Kilns
- City Hall complex + park with the pumpkin carriage (history)
- Guignard Park
- Cayce Speedway
- CAE (Columbia Metropolitan Airport)
- History Museum
- River Arts District

What areas need attention in the city?

- Richland County part of Cayce
- Three Fountains Area (Platt Springs, roller rink)
- Hunters Mill Area
- Frink Street

Comments during discussion:

Cayce is a full-service city.

"Columbia's damn lucky to be near us."

Cayce... Time for Life

What does this mean?

The City of Cayce has a tagline that is on the opening page of its website and emblazoned on the city fleet, signs and other places. When asked what this tagline means, most of the group did not know. They did not know the story behind it or paid attention to it even though it is front and center on all city marketing. Mayor Partin shared the story: Rather than hiring a PR firm from out of state/town, city leaders invited residents to share their ideas for the logo and the tagline. City Council voted on the final logo and tagline, but both were resident driven... homegrown.

When asked, *Time for Life* means many things to the group:

- You have more time because you live close to work.
- Lower taxes so you have more money to spend to enjoy life.
- Most miles of riverfront trails
- Most residents live within one mile of a park.
- The city has affordable services and infrastructure.
- More affordable = more time to live, work, play.
- There is a vast difference between the two sides of the river. Cayce is more peaceful, slower and affordable than Columbia.
- Cayce's location is amazing in the midst of the Midlands growth. Cayce is a niche community on the river. Cayce's location provides more time for life.

- There was concern over touting the low cost of living in Cayce or being a cheaper place to live too much as this may convey a negative image. The message needs to be more time, more value, more affordable, higher quality of life rather than cheaper.
- The city needs to invest more to improve the infrastructure and to support growth, therefore, promoting lower taxes needs to be balanced with the need to increase revenue to pay for improvements. Improved infrastructure will impact residents and their quality of life positively.
- All agreed the story of the logo and tagline - its vision - needs to be shared with residents.

One Word that Describes Cayce

Each person shared words that come to mind when considering Cayce.

- | | | |
|--------------|---------------|------------------------------|
| ▪ community | ▪ quaint | ▪ different |
| ▪ home | ▪ quality | ▪ potential |
| ▪ unique | ▪ proximity | ▪ historical |
| ▪ close | ▪ affordable | ▪ diverse (2) |
| ▪ beautiful | ▪ family | ▪ small |
| ▪ CAE | ▪ cozy | ▪ the heartbeat of Lexington |
| ▪ convenient | ▪ opportunity | County |

In three years, what do you want to be true about the City of Cayce?

Participants shared what they hope to see in Cayce within the next three years, all of which fell into five categories as listed below.

Parks & Connectivity

- Cayce is the ultimate connected community across the region and state through its trails (bike and pedestrian), physical, environmental, emotional (community).
- More parks throughout the city, a community center and a revitalized Frink Street.
- All parks are connected by sidewalks and walking trails.
- Cayce is the most walkable, bikeable, pet friendly community in the area. It is peaceful and safe, neighbors are connected. There is a mindset among businesses of welcoming all - even pets. There are sidewalks everywhere, and people go out to be in the community and enjoy being together.

City Services & Administration

- Logical: There are no turnovers in staff. The budget and projects are proactive. All staff meet deadlines.
- The city has streamlined its processes and systems that make Cayce the most business friendly city in the state, providing the best customer service to contractors, developers, all customers. While Cayce is known as a business friendly city, the city can maximize efficiency.
- New city hall, police headquarters and fire station
- The city is clean, safe and business friendly.
- The human resources systems are completely automated - no more paper timesheets.
- Expand public safety services to grow with the city: staff and stations.

Infrastructure

- Well on the way to replacing all aging infrastructure.
- Maintain funding for public projects.
- Poles on Knox Abbott Drive are removed.

Economic Development

- Property values have increased
- 12th Street Extension is booming as a commercial corridor.
- Better grocery store
- Vacant historic buildings are renovated and filled with businesses such as wine bars, restaurants, and shops.
- A hotel on the river

Community Spirit/Sprit of Place

- Cayce is the most beautiful city in the state.
- Cayce is the best place to work in the state.
- The city has an amphitheater, cultural center, recreation center, affordable housing for all, and thriving mixed-use development.
- Cayce is the best place to live in South Carolina.

GETTING TO KNOW YOU

... fostering effective working relationships between council and staff

The retreat began with a series of questions and team building exercises to encourage each participant to learn more about each other and to discover common ground. Common ground and knowing one another better leads to more effective collaborations, strategic workflows and a shared focus of doing what is best for the collective community. The group discovered surprising things about each other and shared interests.

Leading a city to a preferred future of prosperity for all requires a dedicated team. This retreat opened the door to stronger relationships. The city needs to build on this momentum and continue to nurture the team spirit.

Best Life Moment

Everyone shared they are blessed with so many great moments but thoughtfully shared one. The responses illuminated strong values for family, faith and nature.

- Adopting 5 sons (all grown now). Only two people knew this about the chief. They have enriched his life.
- October 1974... met a cute girl while stocking beer at the market on Frink Street, took her to the fair, has woken up with her every night since (after they were married).
- Being a part of the Cayce team, running for mayor.
- Becoming a homeowner as a single parent of four children.
- Proposing to fiancé at Kalmia Gardens in Hartsville
- Choosing to be baptized 12 years ago then getting married in that same church - her home church.

- Birth of son
- Birth of daughter
- Birthing daughter
- Becoming a dad, August 2017
- Getting married - 1991
- Being in the water at Hilton Head Island, surrounded by birds - amazing sense of peace and wonder at the beauty of the world
- Met future spouse in college 23 years ago through mutual friends. There was a spark - knew they would do life together and they have.
- Marrying wife 14 years ago.
- Becoming a mom 11 years - a catalyst for healing and growth
- Surrendering to Jesus
- Canoeing from Cayce to the Congaree National Park - a two-day trip, camping overnight

Most Memorable Journey

Journeys, whether far or near, allow people to experience new places, people and cultures. They also teach people a bit about themselves. The journeys shared represent amazing trips to foreign lands and significant life accomplishments, all of which influenced the perspectives and paths of each person.

- Doing an overnight primitive camping trip in Linville Gorge... nighttime pretty spectacular
- Navigating life and adulthood
- Biking the Palmetto Trail with son from Columbia to Awendaw over 6 days
- North Augusta High School - created a solar panel consortium that got people involved. Allowed him to leave the place a little better.
- Northeast Pennsylvania to meet extended family
- Educational journey: first in family to go to college, will receive Masters in 25 days
- Greece (cruise)
- Riviera del Maya at the Ballentine Resort: rode camels, zip lined, rode four wheelers, floated a river even though he could not swim
- Moving to Cayce from Florence for work - big transition
- Tuscany/Florence/Normandy - Normandy changed his life. He is going back with friends who lost loved ones there.
- Boston - going to the Florence and the Machine concert in the rain
- Backpacking through Europe - pre-cell phone days, staying in youth hostels
- Becoming city manager - being able to make an impact
- Cruising the world in 1983 on the maiden voyage of the US Aircraft Carrier Carl Vinson
- Beginning fatherhood journey in 2015
- Recovering from an accident in 2024
- Cancun
- Nicaragua with daughter - looked into an active volcano

Three Questions and Some Candy

Each person selected a piece of candy out of a bag and had to find the person with the same candy. These groups of two people huddled together and interviewed each other, asking three questions:

1. What is your favorite place in Cayce?
2. What is your favorite meal: food + place?
3. What is your most memorable journey?

After the interviews were complete, each person introduced her/his candy partner. This exercise allowed council and staff to get to know each other personally, a little bit better.

What is your favorite place in Cayce?

- Riverwalk (9 votes) - the locks, railroad trestle, boat landing
- Guignard Park (2 votes)
- 12,000 Year History Park
- Steel Hands (Community!)
- Trinity Baptist
- Gun range
- Zaxby's
- Congaree Creek Heritage Preserve
- Vella's
- Christmas lights at City Hall
- Brickworks
- The Avenues

What is your favorite meal: food + place?

- Pancakes at Just Us Café
- Nachos at Taco Nayarit
- Homemade chicken noodle soup at home
- Braised lamb with rice at Cava
- Lasagna, made by mom
- Filet Mignon at Terra
- Short ribs and baby back ribs at home
- Ribeye at Hall's Chop House
- Homemade soul food - mac & cheese, fried chicken, greens, chitlins at home
- Ribeye Burger at Kingsman
- Castello sul Lago Lund Gnocchi (Castle on the Lake) in Tuscany
- Italian sub at Zero in Virginia Beach
- Blackened filet mignon at a family vineyard in Napa Valley
- Sweet and spicy stir fry at Duke's Pad Thai
- Miso Teriyaki Salmon Bowl at Little Bee Bun Mee
- House special pasta at Pasta Fresca

“I wake up every day thinking about what I can do to make Georgetown County better.”

Maya Morant
Marketing Director for Economic Development, Georgetown

What is one thing you can do to make the City of Cayce better?

Public service, whether elected leaders or city staff, is an honorable vocation. Maya Morant, when considering her work with Georgetown County, stated making the county better drives her work each day. Each person considered this question and shared what he or she could do to make Cayce better. These responses speak to individual responsibility in concert with teamwork... the team's stewardship of Cayce's future.

- Staying positive, build morale among staff, and train staff well
- Improve partnerships and outreach
- Advocating for change, buying into the necessity for the city to change
- Improve parks, sidewalks, and ROWs - beautification and safety
- Support employees: cheer them on, praise good works, give them what they need to do their jobs well, particularly police and fire
- Creating a great culture of customer service - go above and beyond
- Council to work more closely with staff, better information and education between council and staff, for council to listen to, support and empower staff
- Ensure staff feels supported, which leads to greater customer service
- Improve appearance throughout the city
- Build higher degrees of trust between law enforcement and residents with community oriented policing
- Promote and enforce responsible growth while being business friendly
- Motivate and excite citizens/employees about what city is doing - the why
- Connect with the community through positive interactions
- Get more people involved in the community
- Influence people to treat others as they want to be treated: The Golden Rule
- Efficient administrative organization and workflows
- Educate leadership on the hows and whys of municipal government and planning

What is the City's (council and staff) north star... the why's - what drives/motivates your work?

- Residents
- Employees - must do job well so all are well
- Providing tools for leadership
- Product development - pride, revitalization
- Law enforcement standards of excellence - this means something
- Helping people

- Quality of life: parks, people, city services, economy/prosperity, third places (I explained third places to them - insert definition)
- Creating direction for city and how to get there
- Doing the best and advocating for ALL

UNDERSTANDING THIS POINT IN TIME

To effectively chart a strategic course for the future, the team needs to have a collective understanding and knowledge of the existing plans that guide the work of the city. These plans will form the foundation for updating plans and crafting new plans. The intent is to honor and integrate previous plans and public input while boldly charting new paths. During the retreat, the team reviewed and discussed the goals of the 2020-2030 Comprehensive Plan, Council's 2025 Priorities and the 2017-2018 Strategic Plan Vision.

These items were new to most and provided fertile ground for beginning new levels of meaningful discourse, decision making and effective governance.

2020-2030 Comprehensive Plan

The group reviewed the Comprehensive Plan Goals and discussed their validity and if other goals are needed. Mayor Partin shared that the goals were resident driven. Council committed to an annual review of the goals to make sure they were working towards them; however, this has not happened.

2020-2030 Comprehensive Plan Goals

1. Support Cayce's Diverse and Dynamic Population.
2. Meet the Future Housing needs of the Community.
3. Promote Healthy Eating and Active Living.
4. Strengthen and Grow the Economy.
5. Preserve, Protect, and Promote Natural and Cultural Resources.
6. Plan for Future Growth and Development.
7. Promote and Prioritize Resilience in City Plan, Policies and Regulations.

The team believes these goals remain valid but would like to consider the addition of the following.

- Parks need to be more prominent in the goals.
- Add a goal focused on infrastructure: improve aging infrastructure and more resilient infrastructure
- Add financial resiliency
 - ensure appropriate rainy day fund
 - keep in with costs - stay ahead of them
 - thoughtful, balanced and reasonable approach to increases in taxes and fees to support future needs
 - ensure teamwork to be proactive in funding future needs, rather than reactive (more expensive)
 - develop strategies to fund both capital projects (general fund) and utilities - need distinct strategies
 - address the strategic planning and land use for the Richland County property: ensure development is resilient;
 - utilize the updated UDO to guide development

2025 Priorities (Review and Affirmation)

Council and staff reviewed the Council priorities agreed to during the July 15, 2025 work session. With two new council members and new staff on board since these priorities were established, Mayor Partin and Councilman Thomas provided background information on the genesis. The group discussed these priorities and offered additional ones. Council should review and confirm these at the next strategic planning session.

July 15, 2025 City Council Priority Areas

1. City Manager/Council Communication
2. Parks Improvement
3. Economic Development
4. Wastewater Expansion
5. Additional Budget and Policy Considerations

Discussion on Priority Areas

Improve communication between council and staff

Rationale: Council and staff need clarity on the chain of command and communications, ensuring the right people are communicating the necessary and required information in a timely manner. Also, communications within the council need to be improved. Many feel this retreat is an effective step in the right direction.

Parks improvement

Rationale: The city needs to improve relationships with the Lexington County Council of Aging since they own and operate parks in the City of Cayce. Parks are one of the city's most valuable assets; therefore, the city needs to ensure all are accessible and well-maintained.

Economic development is critical to elevating prosperity for the residents of Cayce. The city needs to examine its annexation policies and be in the right position to annex. This helps with business recruitment and will impact infrastructure. A strong business community = greater support for residents. Economic Development is based on multiple impacts.

Wastewater capacity is a necessary tool for growth and economic development. The city's and the county's prosperity depends on it.

Additional Priorities

- **Expansion of revenue sources** to decrease the tax burden on residents and to help distribute the financial load. Can the city look beyond state and federal benchmarks, grants, taxes, and fees? The Small Cities Grants Finder program (National League of Cities) is a useful tool to use.
- **Neighborhood preservation and support:** The updated UDO will serve as the guardrails to preserve and enhance Cayce's unique and historic assets, neighborhoods and places. Integration and implementation of the updated UDO will ensure there is no unresponsive or detrimental growth or development. The UDO will address the entire city while protecting and guiding development in the various zones.

- There needs to be a **balance of residential and business tax revenues** to fund the city and infrastructure to support growth. Now, residents bear the largest burden given the lack of commercial development. How can the city manage this? Where is the city looking to develop and expand the tax base? The city needs a plan to balance the burden.

Right now, The Avenues and Knox Abbott Drive carry the financial burden. What is the plan to expand this?

You don't design the future by what you do now;
You do now based on your vision of the future.

Plato

2017-2018 Strategic Plan Vision

Most people had not read this/did not know about the 2017-2018 Strategic Plan Vision for the City. The team took some time to read and review it, then discussed how the vision could be improved.

"In the City of Cayce, we strive to collaborate with our citizens, business leaders and community groups to deliver excellent services, and plan for our future generation, all while preserving, protecting and enhancing the quality of life."

Thoughts on the Vision

- Words to keep: collaboration, tradition
- The vision should be present tense: IS - not striving. Mayor Partin has been told to never use the word strive because it means you will never get there. However, some felt strive means you are always working to be the best.
- The vision needs to be grounded in the place: the banks of the Congaree River. Now, the vision could apply to any city anywhere.
- Perpetually thrive and grow for the next 12,000 year park - always excellence in services, the economy, residents, visitors, businesses, supporting staff
- The community supports the vision in masse
- The existing vision statement is business-like. The mayor's vision statement is personal and speaks to family.
- Enhancing equitable quality of life for ALL... walking together, no neighborhood left behind.
- Plan for the future while preserving the past... what does this mean? Be specific on what future you want and what you want to preserve of the past.
- People and location first
- Speak to parks and neighborhoods

Big, Bold Ideas

“Proceed and be bold.”

Sambo Mockbee, FAIA

When considering the future and building the foundation for the city the team wants, that residents deserve, council and staff need to think boldly. Architect and professor Sambo Mockbee constantly challenged his students to be bold... think boldly, then proceed with boldness. Bold ideas and actions will be a necessity for planning for and bringing to reality the future envisioned for the City of Cayce. Each member of the team shared bold ideas to reach for the future.

- Purchase property so the city can control its destiny
- Mountain bike trail
- Disc golf course
- develop the quarry
- move the entrance to the quarry
- Create a mixed-used downtown from State Street Extension to Frink: make it the vibrant, beautiful heart of the city - the downtown district
- Redevelop and use the Richland County property
- Build a convention center with a hotel
- Encourage and support a landmark/legacy development: multi-use at I-77 interchange. This will be a game changing economic development, tourism, and financial investment
- Signature event that brings in thousands of people from across the south - the “IT” event in the southeast
- Up the ante on incentives to spur redevelopment
- Create a BIG money generator between the Troll and I-77
- Redevelop the vacant shopping centers: plan, incentivize, and enforce the updated UDO
- Install a light rail system between Cayce and Charleston
- Annex all commercial properties in the Three Fountains area
- Dedicated recreation department that is fully funded
- Build a beautiful full-service, five star hotel on the Congaree River
- Redevelop the Speedway as mixed-use

What are the most impactful things to do in the next six months to advance the vision and the big, bold ideas? The time to act is now. What can be done now to start the redevelopment and revitalization balls rolling?

- Complete a master plan for the city/strategic plan (6 votes) and then implement (look at green space)
- Enforce the abandoned buildings ordinance and provide best management practices (4 votes)
- Move the quarry entrance (4 votes)
- Acquire property, particularly on State and Frink Streets, (4 votes)
- Complete and implement the UDO update (3 votes)
- Be creative looking for new sources of revenue - grants, etc. (3 votes)

- Council and staff work together to sell the vision (3 votes)
- Update the master fee structure - budget process (2 votes)
- Fully fund the parks department
- Frink Street - engage MM, Central Midlands Council of Governments, neighbors and build base for mixed use
- Up the ante of departmental capital improvement plans
- Accurate revenue forecasting and stay on budget and on schedule
- Council engages together
- Thoroughly research and promote ideas
- Annex the Three Fountains area
- Share the vision with key people
- Get the Opportunity Zone 2.0

Expectations for the Retreat: Were they met? What did you learn?

At the beginning of the retreat, each person wrote down his or her expectations for the retreat. At the end of the retreat, they shared these expectations and if they were met. The entire team expressed positive feedback on their expectations being met and acknowledged the value of getting to know each other better.

- Getting to know/connecting as a team (2)
- Common goals and vision (2)
- All care deeply
- Hear wishes for the future
- Share collective ideas
- Hope for clear picture for now and the future
- Short and long term goals
- To know where we agree
- Give Mike and the staff direction and that the community seems our unity
- Council excited - forward together
- Best 4.5 hours I've spent, getting to know each other!
- Relationships with city council and the staff
- Define goals
- Understand council's intentions for the city and their special interests
- Discuss goals for all services

The Athenian Oath

We will never bring disgrace on this our City by an act of dishonesty or cowardice. We will fight for the ideals and Sacred Things of the City both alone and with many. We will revere and obey the City's laws and will do our best to incite a like reverence and respect in those above us who are prone to annul them or set them at naught. We will strive increasingly to quicken the public's sense of civic duty. Thus, in all these ways we will transmit this City, not only not less, but greater and more beautiful than it was transmitted to us.